

MEMORANDUM OF UNDERSTANDING

Conclusion of 2019-2020 Negotiations
Between
The Lompoc Unified School District
And
The Lompoc Federation of Teachers (AFT3151)

INTRODUCTION

The following memorandum of understanding (MOU) reflects the full and complete agreement between the Lompoc Unified School District ("LUSD") and the Lompoc Federation of Teachers ("LFT") regarding the conclusion of the 2019-2020 negotiations (brought to an early end by the Corona Virus) and the resolution of any unresolved issues from that negotiation.

JOINT INTEREST

Due to the unexpected and untimely conclusion of 2019-2020 negotiations from the closures of schools caused by the Corona Virus Pandemic, LFT and LUSD hereby agree to the following steps in order to close out the current year:

- That the District and LFT agree that negotiations are finished for the new 3-year contract based on the agreed upon TA's. These TA's are attached along with this document. There are a total of 22 TAs.
- That all unfinished openers that have not been finalized shall be transferred to next year's negotiation cycle in addition to the normal two openers and health benefits and compensation.
- That both parties agree to renew, for another term, the expiring health benefits MOU that will expire before the end of the current school year- see attachment.

This MOU is not precedent setting and is good only for the 2019-2020 school year.

FOR THE FEDERATION:



Date: 5/5/2020

Lodene Blair, LFT President

FOR THE DISTRICT:



Date: 05/05/20

John Karbula, Assistant Superintendent, Business Services
(Lead Negotiator for the District)