



LOMPOC FEDERATION OF TEACHERS (LFT) Union Local 3151
A Division of the California Federation of Teachers (CFT) and an affiliate of the American Federation of Teachers (AFT)

November 4, 2020

LFT General Meeting

Roll Call: LH, FILL, HAP, MIG, LVMS, Ruth, LHS, LC, CHS, LB, BV, CV, VMS, Map, Bob

Old Business:

- **COVID-19 Circumstances and Extraordinary Responsibilities Compensation:** Scheduled to be on the next School Board agenda. The first half will be paid on the November 30 paycheck or in early December. The second half will be paid in February.

New Business:

- **Election Outcomes**—School Board and Prop. 15:
 - School Board: Congratulations to Dr. Bill Heath, Janet Blevins, and Tom Blanco for winning seats on the LUSD School Board!
 - Prop. 15: Still too close to call
- **New MOU—Speech Therapist Salary Schedule Restructuring**—Reconfigures the Speech Salary Schedule to more effectively attract and retain speech therapists in our District. The MOU can be found on the LFT website.
- **LFT Negotiations Survey**—Next week LFT will be sending out a survey to hear from members regarding their priorities for our upcoming negotiations cycle. We have carryover from our previous negotiations, which were interrupted by COVID-19, but we are also able to submit two articles as re-openers this cycle. Please look out for and complete this survey when it is sent out next week to make sure your voice is heard in this process.
- **District Safety Committee**—Dan Jacobson, our LFT representative on the committee, is collecting questions from unit members to take to this committee. Please email him (jacobson.daniel@lusd.org) with any safety questions by November 18.
- **LUSD Learning Continuity Plan Advisory Committee Meeting**—This recently formed committee is an advisory body that is assisting the District with the development of its Learning Continuity and Attendance Plan (LCAP). Members include parents from each of

the school sites, teacher representatives, and union representatives. The next meeting will be held on November 9. There is a public comment portion of the meeting. If you would like to speak during public comment, see below:

Public comment: Members of the public may address the committee on any matter on the agenda, or on other subjects within the jurisdiction of the committee. Individuals will be limited to a maximum of three minutes each. To make a comment, please send an email to request to speak to pac2021@lUSD.org before Friday, November 6th at noon.

Forum: What is going well? What can LFT assist with?