



LOMPOC FEDERATION OF TEACHERS (LFT) Union Local 3151
A Division of the California Federation of Teachers (CFT) and an affiliate of the American Federation of Teachers (AFT)

December 2, 2020

LFT General Meeting

Roll Call: LH, FILL, HAP, MIG, LVMS, Ruth, LHS, LC, CHS, LB, BV, CV, VMS, Map, Bob

Old Business:

- **Negotiations Survey:** Thank you to the 206 bargaining unit members who completed the survey! Your input matters, and we appreciate you taking the time to make your priorities heard.
- **Safety Videos:** Participation in videos is not mandatory. Thank you to all members who are participating in the process of producing these.

New Business:

- **Recommendation to School Board on Reopening Plans:** Before Thanksgiving Break, LFT and District Leadership sent out to all staff our joint recommendation to the School Board on school reopening plans:
 - Continue with distance learning for the duration of the school year for secondary unless we reach the orange tier. Then revisit reopening plans at the quarter.
 - Reopen elementary schools, with a phased in approach, once Santa Barbara County is in the orange tier, but no sooner than March 1st, the start of the next grading period.
 - The phased approach will begin with TK-1st & SDC cohorts, 2nd -3rd grades & elementary special education students, 4th -6th grades & secondary special education.
 - Elementary students attending in-person would do so from approximately 8 am- 12 pm. The afternoons would be distance learning for all students.
- **Racial Equity Study:** The LFT Executive Board met with Orenda representatives yesterday to discuss the upcoming racial equity study LUSD is contracting them to complete.
 - Involves:
 - Data analysis
 - Staff surveys
 - Focus group and individual interviews
 - Equity report

Forum: What is going well? What can LFT assist with?