



LOMPOC FEDERATION OF TEACHERS (LFT) Union Local 3151
A Division of the California Federation of Teachers (CFT) and an affiliate of the American Federation of Teachers (AFT)

March 3, 2021

LFT General Meeting

Roll Call: LH, FILL, HAP, MIG, LVMS, Ruth, LHS, LC, CHS, LB, BV, CV, VMS, Map, Bob

Guest Presentation:

- Christina Giguiere (Coordinator, Education Services) will present information on LCAP and seek input on LCAP goals/action.

Old Business:

- **Meeting Confidentiality**—Next steps
- **CFT Convention**—The California Federation of Teachers statewide convention will be virtual this year, and is scheduled for March 25 (evening), March 26 (9:00-3:30), and March 27 (7:30 – 3:30). If you are a member of Lompoc Federation of Teachers and would like to be considered for a delegate position, you can nominate yourself by sending an email to Carol Arnerich (lompocteachers@hotmail.com) by TOMORROW (3/4). If there are more than 17 members interested, there will need to be an election. More information about the Convention is available at <https://www.cft.org/convention>.
- **District Safety Committee**—Next meeting is on 3/10. Dan Jacobson is the LFT representative on the committee. Email safety questions/concerns to Dan (jacobson.daniel@lusd.org) to bring to the next meeting.

New Business:

- **Negotiations Update**—The LFT Negotiating Team was busy in February:
 - Regular contract negotiations resumed 2/8
 - COVID negotiations held 2/23, 2/24, and 3/1—Revised MOU signed on 3/1 with three major changes:
 - *Teacher prep*: 3 Wednesdays of asynchronous instruction (aside from attendance check-in) with no obligation to attend District PD, PLCs, or staff meetings
 - *Cleaning duties*: Cleaning duties spelled out for elementary and secondary teachers
 - *TK/K Teachers*: TK/K teachers without an AM or PM cohort will remotely assist in TK-3 classrooms during the instructional time during which they have no students

- Next regular contract negotiations continue 3/8, 3/9, 3/22, and 3/23
- **CFT Scholarship Winners**—Big congratulations to Stephen Espinoza (son of Esther Espinoza) and Taylee Martinez (daughter of Chantal Martinez) for each being awarded a \$3000 Raoul Teilhet Scholarship Award.

Forum: What is going well? What can LFT assist with?