

**Confidential Policy for Membership Meetings of the  
Lompoc Federation of Teachers, AFT 3151**

Adoption subject to approval by a vote of the General Membership

WHEREAS, it is essential that Lompoc Federation of Teachers (LFT) officers, leaders and members have the full confidence that they can speak honestly and frankly in union meetings without fear that their words and/or their images will be reproduced (either in writing or on audio or video recording) and shared without their knowledge or permission; and

WHEREAS, without such meetings and the free and open debate among union members that they allow, the democratic deliberations of LFT are diminished and the ability of the union to learn and represent the views of its members is undermined; and

WHEREAS, there are ample opportunities for those who wish to make their views known publicly to do so outside of union meetings and without reproducing the words or images of the members, leaders and officers and without revealing sensitive and confidential information that is not available to non-members and/or District management.

NOW, THEREFORE, in consideration of these premises, we adopt the following policy with respect to General Membership meetings of LFT:

1. This Board affirms the vital principle that our union be able to hold union meetings without the proceedings being recorded and disseminated in public forums, with non-members and/or with District Administration, in order to encourage the widest possible freedom of communication and deliberation among union members and leaders;
2. This Board calls upon all in its ranks to respect the right of their fellow members to meet and deliberate in union meetings, secure in the knowledge that their words and their images will not be transmitted, reproduced, or otherwise shared without their permission;
3. Any member who violates this resolution shall be deemed to have infringed on the members' rights to participate and freely assemble and may face a motion for disciplinary investigation and possible censure by a vote of the members.